

[Program Name] - 1 Pager

"Connect, Learn, and Thrive Together"

Purpose:

Our mentorship program is designed to connect employees with peers and mentors to support their skill development and career growth.

Eligibility:

Open to all employees with > 6 months tenure and positive performance reviews.

Program Structure:

[program name] is an open mentorship program, allowing mentees to find and match with a mentor that fits their learning needs.

Matching:




Matching will be based on overlaps between what the mentee wants to learn, and what the mentor can teach. [Company name] is using [Together](#) to automatically match participants.

Program Benefits

Benefits to Mentees

-  **Personal Development:** Access to guidance and support for career progression and skill enhancement
-  **Networking Opportunities:** Connect with peers and leaders across the organization
-  **Increased Engagement:** Greater involvement and satisfaction with their roles through personalized development plans.

Benefits to Mentors

-  **Leadership Skills:** Opportunity to develop coaching, leadership, and communication skills
-  **Career Growth:** Recognition and potential career advancement through mentorship contributions.
-  **Knowledge Sharing:** Chance to share expertise and experiences, fostering a collaborative culture.

Resources

Learn more about the mentorship program and its impact at [Company Name]

- [Webinar: \[Program name\] Kick-off Event](#)
- [Intranet: Program Announcement](#)
- [Blog Post: The Benefits of Mentorship](#)

Recommend your team to join [Program Name]

As a manager, our mentorship program is available for you to recommend as a resource for employees to grow their skill sets and develop their careers. **Curious who to recommend for the program?**

Who should be a Mentee	Who should be a Mentor
<ul style="list-style-type: none">• Eager to learn and improve in their role• Has 1-2 key areas for development across hard or soft skills• Should exhibit initiative in their own development and career planning.	<ul style="list-style-type: none">• Has substantial experience and expertise in their field.• Clearly conveys knowledge, insights, and feedback.• Demonstrates a genuine interest in helping others develop.• Reliable and consistent in their availability and support.

Take Action!

Refer your employees to the [program name]

Link to register:

my.togetherplatform.com/register